

# Employment Opportunity

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**Position:** Horticultural Therapist, Blended/Hybrid Remote-Delivery

**Organization:** The Guelph Enabling Garden

**Location:** Guelph, Ontario

The Guelph Enabling Garden (GEG) is seeking a Horticultural Therapist for blended remote delivery of programming.

**Contract Duration:** December 2021 – March 2022 (with opportunity for extension, dependent on funding)

**Work Hours:** 20 hours/week

**Rate of Pay:** \$22.00/hour

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The GEG provides a fully accessible working and teaching garden for all Guelph residents and visitors. It is intentionally designed as a destination point for visitors and clients to enjoy nature and the healing it provides. It is a garden that can be both actively used and passively enjoyed. Workshops are normally offered throughout the year that relate to various gardening aspects including assisting those with their own garden challenges, as well as for children, seniors, and those with varying abilities.

The GEG is seeking an enthusiastic, creative individual to co-ordinate, plan, schedule and execute Horticultural Therapy and related workshops promoting the vision and mandate of The Garden by introducing programs to potential clients to ensure that the garden is used by people with disabilities.

Due to the ongoing COVID-19 pandemic, two seasons of in-person programming has been suspended in accordance with public health guidelines. The situation as of Fall 2021 enables us to begin offering programming once again and, due to the intersections of the pandemic and our client-base, we have opted to offer remote/hybrid horticultural therapy during the Winter 21/22 season. This may take the form of in-person visits to community organizations or the use of a pre-arranged workshop space, etc, and/or remote sessions utilizing Zoom.

## **Responsibilities include:**

- Act as a Horticultural Therapist and program supervisor on-site and in the remote Garden.
- Design and prepare a Horticultural Therapy program plan for the season, with a focus on remote-delivery, but taking into consideration the potential for on-site program delivery
- Facilitate and deliver workshops
- provide support, guidance, and assistance to participants as needed in workshops

- Organize and supervise support sessions for individuals and groups.
- Act as a resource person for those using the assigned garden beds (dependent upon Public Health)
- Outreach and promotion to schools and community.
- Coordinate supplies required for the workshops and teaching sessions.
- Ensure that participants are working in a safe environment when in-person
- Encourage safe working environments when remote
- Report on workshops participation, activities and evaluate the capacity to meet the user's needs.
- Collect and submit any donations received at workshops and events to Treasurer.
- Prepare a schedule or calendar and assist in promoting Garden events and workshops.

### **Qualifications include:**

- Certification of Training in the field of Horticultural Therapy (interested applicants with partial certification and/or equivalent experience are also encouraged to apply)
- Demonstrated work history, understanding, and commitment to diversity, equity, and inclusion specifically as it pertains to disability.
- Familiarity with Accessibility for Ontarians with Disabilities Act (AODA 2005)
- Excellent organizational and interpersonal skills.
- Demonstrated accessible communication and customer service skills,
- Be a team player in a client-centered environment.
- Good problem-solving skills and the ability to work in a flexible environment.
- Commitment to the project and the benefits of Horticultural Therapy.
- Ability to work independently with minimal supervision
- Experience working in the not-for-profit sector is an asset
- Ease with being on screen and managing participants in an online environment
- Strong computer skills including:
  - Zoom
  - Google Professional Suite
  - Microsoft Office Suite
  - applicable smartphone applications
- Candidates should also possess the following:
  - Reliable access to a vehicle
  - Reliable access to the internet
  - A computer with a working webcam and microphone capable of fully running Zoom
  - A personal smartphone capable of downloading applications

Please note:

- The successful candidate is required to submit a Police Record Check (at the expense of The GEG).
- The successful candidate is required to be fully vaccinated/immunized against COVID-19 and provide proof of vaccination status. The only acceptable proof of vaccination is the receipt provided by the Ministry of Health/Public Health, or equivalent out-of-province health body to the person who was vaccinated.

To apply:

Please email a cover letter and resume to [info@enablinggarden.org](mailto:info@enablinggarden.org).

With application, please submit a brief 3 to 5 minute recorded video of a mock horticultural therapy session on a topic of your choosing (video must be submitted via link to Google Drive, Vimeo, We Transfer, etc.)

Applications will be accepted up until 9 a.m. on November 24, 2021.